```
(
                                                                         )
1.
                         (
                                                    )
- ) 1634
              가
                            (出島)
 -1853
                            : 18C
                         ."(
                                             )
2. '
         : Tokyo, Hitotsubashi (Kunitachi)
         : Keio, Kyusyu
         : Hitotsubashi (Kanda)
                       ?
   Keio
                                            가
                             ? 2010
                                                             , 2020
 - English Education in Japan
                          (:マクドナルド)
3. '가
        '(改善)
                                    , Hidden Cost가
                      ?
          '(Collectivism)
       가
                        ?
                                          가,
                                ٧S
                                                    vs
```

- 1) Openness: Aggressiveness & Attractiveness
 - Aggressiveness: Going out into the world by accepting new challenges, while maintaining the country's own cultural values
 - Attractiveness: Creating an environment that encourages inflow of foreigners, foreign products, foreign investments, and foreign cultures
 - -Openness as a key success factor: China
 - -Continuing openness needed : Korea, Japan
- 2)Uncertainty Avoidance: Disciplinism & Frontierism
 - Disciplinism: Strict rules and laws for maintaining the past or present order
 - Frontierism: Innovation and investment for a more certain future
 - -"Rule by law" needed: China, Korea
 - "Frontierism" needed: Japan
- 3)Individualism : Responsibility & Reward
 - Responsibility: How much responsibility an individual is given
 - Reward: Whether or not an individual is fully rewarded for time, work, and effort
 - -"Well defined responsibility" needed: China, Korea
 - "Balance between responsibility and reward" needed: Japan